



Affinity Autism Services is looking for a Board-Certified Behavior Analyst (BCBA). This position is directly responsible for completing assessments for each child and designing effective treatment and behavior plans to meet the needs of the child, as well as providing ongoing training to Registered Behavior Technicians (RBTs) and parents. Treatment plans and accompanying programs are based on principles of Applied Behavior Analysis (ABA).

Required Experience or Education: Board Certified Behavior Analyst (BCBA)

Benefits We Offer:

- 75K to 85K depending on experience
- Flexible Schedule
- No Weekends
- 18 days of PTO and 14 Paid Holidays
- 401K and 401K Match (Affinity matches dollar for dollar up to 3% and match half between 3% and 5%)
- Mileage Reimbursement (40 cents per mile)
- Health Insurance (Traditional and HSA), Dental, Vision, and Employee Assistance Program
- Cell Phone Reimbursement (\$50 a month)
- A MacBook Air for work
- Credit Card to Pay for Needed Toys and Materials

Essential Duties and Responsibilities:

- Conduct Assessments including the VB-MAPP, and develop appropriate treatment plans and programs
- Complete Functional Assessments and develop Behavior Support Plans
- Provide supervision and training to interventionists, including Registered Behavior Technicians (RBTs)
- Providing ongoing training to families of our clients
- Strong communication skills and ability to work closely with families, schools, and other professional services
- Meet best practice standards and adhere to ethical guidelines and standards of the BACB. Programs written shall use evidence-based intervention strategies
- Review program data and adjust programs and services based on client data

Affinity is dedicated to providing the highest quality services to children on the Autism Spectrum and their families since 2013. Here is our website <https://www.affinityautism.com>

To apply, please submit a resume and cover letter through [indeed.com](https://www.indeed.com). These positions will remain open until filled and qualified candidates will be contacted for interviews.